UTAH LABOR COMMISSION OPEN MEETING

TUESDAY, MAY 19, 2009, 9:00 A.M.

MAIN CONFERENCE ROOM 3RD Floor, Heber M. Wells Building 160 East 300 South, Salt Lake City, Utah

AGENDA

Conducting: Commissioner Sherrie Hayashi

1. R610-3-22. Payment of Wages via Pay Cards

The purpose of this rule is to permit employers to use pay cards to pay employee wages, and to establish requirements for use of such pay cards.

R610. Labor Commission, Antidiscrimination and Labor, Labor.

R610-3. Filing, Investigation, and Resolution of Wage Claims.

R610-3-22. Payment of Wages Via Pay Cards

- A. An employer may pay wages by providing the employee a pay card subject to the following conditions:
- 1. The employee must be able to use the pay card for full payment of wages on the designated pay day or within 6 months thereafter.
- 2. The employee must be able to use the pay card twice in a pay period to withdraw funds without incurring a fee or charge.

KEY: wages, minors, labor, time

Date of Enactment or Last Substantive Amendment: June 13, 2008

Notice of Continuation: November 30, 2006

Authorizing, and Implemented or Interpreted Law: 34-23-101 et seq.; 34-28-1 et seq.; 34-40-101 et seq.;

63G-4-102 et seq.

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